

Career Management

Psychometric career development tools are a quick and effective way of gathering information to paint a comprehensive picture of a person. We can then coach the individual to identify personal goals and motivators to achieve possible career development or assist in the search for a new fulfilling role.

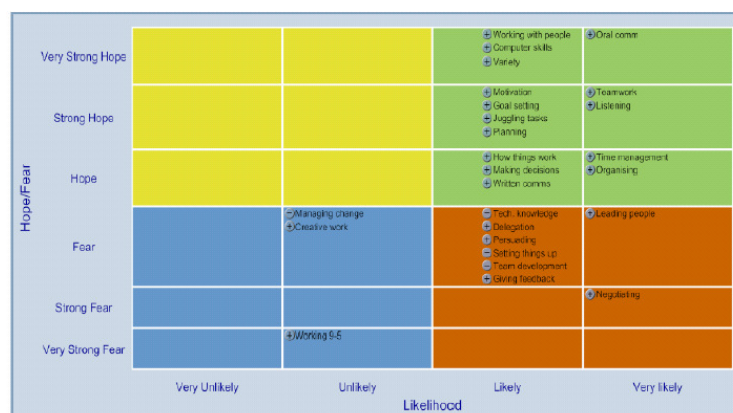
There are many benefits of this service to both the organisation and the employee:

Organisational Benefits

- Development tool which enables employers to look at areas which open employees to new responsibilities
- Improved effectiveness of training, ensuring employees are motivated by suggested training programs
- Improved employee direction, goals, feedback and self-monitoring
- Encourages employee commitment and participation in decision making and sharing of information
- Encourages employee adaptability to organisation restructuring, down-sizing or role change

Employee Benefits

- Positive intervention promoting motivation and direction in striving for career success, within both current and potential new positions
- Greater self-knowledge with a focus on skills, attitudes, interests, hopes, fears and overcoming barriers
- Action planning for success



Example of a FutureSelves report used to stimulate discussion