

Workshop Outline



Career Development and Succession Planning

Internal career development programmes create happier, more productive employees. In this workshop, learn how to implement low-cost career development initiatives to advance the skill set of and retain top-performing employees

Topics Covered

- Career development and succession planning in your business, understanding the crucial roles that need to be maintained in the event that you or other key position holders leave the business
- How to hold on to your top talent
- Providing opportunities to develop employees' skills, knowledge and abilities
- Making the most of your most valuable resource through an effective talent management programme
- Exit interviews – identifying the push and pull factors as to why people join and/or leave your business

Outcomes of the Workshop

- Learn how to encourage loyalty and increase retention of your top performers
- Learn how to actively develop employees to meet the demands of their current roles and prepare for future opportunities and challenges – benefiting both them and you
- Understand how to use career plans to maximise your investment in training
- Provides insights on the benefits of retaining organisational knowledge and intellectual property
- Ability to devise a succession plan for the key roles within your business