

Workshop Outline



Keeping Employees Engaged

An 'engaged' employee is one who is fully committed to his or her role and employer. Sustained employee engagement creates a happier, more productive workplace and plays an important role in staff retention. In this workshop, participants learn how to sustain an engaged culture

Topics Covered

- What is employee engagement and why is it important?
- Culture surveys to measure employee engagement – insights into what matters to your people
- Retention strategies – keep your top performers on board
- Discretionary effort – consistently going beyond what is expected
- The role of the leader – how the behaviour of managers and leaders influences engagement

Outcomes of the Workshop

- What gets measured gets managed - start thinking about which metrics matter to your business
- Discover what matters to your people
- Understand the impact of discretionary effort
- Understand the cost of "churn" and employee attrition
- Understand and leverage the importance of leadership visibility in employee engagement – walking the talk

For more information or to register
please call **0800 4 pod hr** or visit **www.podconsulting.net.nz**