

Workshop Outline



Rewards and Recognition

Employee recognition is not just a nice act on behalf of employers. It makes for motivated and loyal employees. Without motivated employees, businesses and employees would not reach their full potential. Learn how to instigate a rewards and recognition programme to build a powerful and dedicated workforce

Topics Covered

- Remuneration structure – key considerations when developing remuneration structures and pay scales, attracting and retaining talent and aligning remuneration with business strategy
- Implementing a bonus structure
- Wellness/wellbeing programmes – proactive overall health management, from health insurance, personal development to retirement planning
- Performance management – the role remuneration and rewards play in employee motivation
- An aging workforce, Gen Y, demographic shifts – how these affect remuneration structures

Outcomes of the Workshop

- Provides an understanding of the key drivers for loyalty and retention
- Provides an understanding of how to motivate your staff
- Provides key principles in creating a culture of recognition
- Helps you to build a positive, high-performance work culture
- Provides insights into the benefits of incorporating non-financial rewards as part of your remuneration strategy