

People and Performance Series Outlines



Defining Your Vision, Aspirations and Values

Often the most overlooked step in the business process is to create and communicate a vision – an inspirational description of what your business wants to achieve. Without it, businesses often flounder. Our workshop helps participants define, refine and articulate their company's vision, their goals and aspirations (both personal and business) and their values

The Recruitment Process

Hiring an employee is easy, but hiring the right employee takes more effort. An effective selection and recruitment process generates a pool of talent that's right for the job. Our workshop takes the guesswork out of hiring and replaces it with a structured, step-by-step process that leads to the identification and recruitment of the best candidates.

Successful Employee Onboarding Programmes

A good workplace orientation programme provides the necessary information, resources and support to ease new recruits into their jobs as quickly and efficiently as possible. When managed well, onboarding programmes pay big dividends. Learn how to enhance job performance right from the outset with a well designed employee induction programme

Rewards and Recognition

Employee recognition is not just a nice act on behalf of employers. It makes for motivated and loyal employees. Without motivated employees, businesses and employees would not reach their full potential. Learn how to instigate a rewards and recognition programme to build a powerful and dedicated workforce

Keeping Employees Engaged

An 'engaged' employee is one who is fully committed to his or her role and employer. Sustained employee engagement creates a happier, more productive workplace and plays an important role in staff retention. In this workshop, participants learn how to sustain an engaged culture

Performance Management

Good performance in the workplace is critical to a company's success. But how do you define performance? This workshop shows you how to put into place processes that help evaluate and manage your employees' performance

Career Development and Succession Planning

Internal career development programmes create happier, more productive employees. In this workshop, learn how to implement low-cost career development initiatives to advance the skill set of and retain top-performing employees

Leadership Development

A good leader inspires and motivates their team to perform at their best. In this workshop participants learn the fundamentals of effective leadership

For more information or to register
please call **0800 4 pod hr** or visit **www.podconsulting.net.nz**